# Technological Change and Employment – Technological Unemployment. Quantitative Investigation based on Input - Output Tables

by Charalambos Economides

# **Introduction**<sup>1</sup>

Since the 1970s, technological unemployment has gradually become a serious threat in developed countries. During this period, all OECD countries began recording a high rate of unemployment. The greatest technological change took place in manufacturing, resulting in a sharp reduction in employment.<sup>2</sup> Subsequently, in a number of countries the increase in employment seen in the services sector, which absorbed the labour displacement in manufacturing, began to slacken off. It has since been ascertained that the new information technologies gradually lead to significant labour displacement also in the services sector<sup>3</sup>.

The issue of technological unemployment is an important one in the present period for Greece also. According to some views, a considerable percentage of unemployment is technological unemployment, while according to others technological unemployment does not constitute a significant problem. There are also some who believe that technological unemployment in Greece is not important, given that the technological

<sup>1.</sup> J would like to thank the assistant professor Th. Mariolis for his valuable advice in performing this study.

 <sup>&</sup>quot;They cannot provide a final answer to the long run question of how to enable a modern industrial society to derive the benefits of continued technological progress without experiencing involuntary technological unemployment and resulting social disruption". Leontief, W., Input-Output Economics. Oxford University Press, 1986, pp. 372

<sup>3.</sup> Erturk, K. Heterodox Theories of Technological Unemployment: Towards a Synthesis, in Competition, Technology & Money: classical and Post-Keynesian Perspectives (New Directions in Modern Economics Series), Edited by Mark A. Colich, Edward Elgar Publishing Company, 1994.

change which has taken place in the country in recent years has not been substantial.

For the purpose of this investigation, it is necessary to define and empirically determine the concept of technological unemployment within the context of the Greek economy. Generally speaking, technological unemployment is considered to be all unemployment resulting from the direct replacement of human labour by machinery. However, this simple definition creates certain important conceptual problems with respect to the notion of technological change:<sup>4</sup>

In every case, technological unemployment depends on the factors, which determine the rates and extent of technological change.

According to Neoclassical economists, even if technological change reduces labour demand in a number of branches, through the price mechanism and above all wage flexibility, the unemployment is absorbed in other branches of the economy. According to certain classical economists<sup>5</sup>, technological change leads, first of all, to unemployment but also to an increase in the rate of profit and accumulation, which ultimately results in the absorption of unemployment. However, this process does not take place

<sup>4.</sup> According to the literature, although technological change is usually incorporated in new machinery, the concept of technological change also includes changes in the organisation of production as well as in economic activity, which may be accompanied by the use of new machinery, but not necessarily. Second, for technological unemployment to be caused, the discovery of some new machine, material or technique is not enough. Even its limited practical application is not enough. The innovation in question must be used widely in order for there to be significant results at the level of employment in the companies of the various branches. This dimension can be seen in the distinction made between 'invention', 'innovation' and 'diffusion of new technology'. Third, the diffusion of new technology must take place in a short space of time, so as to create impacts without allowing slow processes of adjustment to be completed.

<sup>5.</sup> Ricardo argues that technological change can indeed lead to a reduction of the wage fund. Ricardo, D., On the Principles of Political Economy and Taxation. "The works and correspondence of David Ricardo", edited by Pierro Sraffa, Cambrigde University Press, 1975, chapter 'On Machinery'. Marx too notes that the increase in the number of employed workers depends on the proportionally much more rapid growth of the total capital invested in factories. This process takes place however only in the context of the ebb and flow of the industrial cycle. Moreover, it is constantly interrupted by the technical progress that at one time virtually supplies the place of new workmen, at another, actually displaces old ones. Marx, K. " Das Kapital' I, Verlag Ullstein GmbH,1969, p. 409.

automatically and without friction: The accumulation of capital is the most important factor for the absorption of labour that has been displaced, due to the increased capital intensity and productiveness of labour. Labour productivity increases unemployment in the short run, but in the long run it increases the rate of profit and accumulation. The accumulation of capital goes through crises from time to time and creates structural transformations. Workers are displaced from older branches that are replaced by new ones, which, however, generate a new absorption of labour.

The issue regarding the appearance of innovations is one that involves the development of innovations, which create new branches or modernise old ones. Few innovations are introduced in periods of expansion of the economy - recession sparks radical innovations (new products), which temporarily increase unemployment, but create possibilities for the reabsorption of unemployment. Thus, recession creates conditions for a longterm recovery and leads to changes in the structure of production. While it is recognised that two different types of innovation may be similar to one another in the way they displace labour, the process of labour re-absorption, which is associated with these types of innovations differs substantially. When technological innovation is concentrated in 'old' branches, it causes a major displacement of labour and creates only a slight or even no absorption of labour in those branches. In contrast, technological innovation in new products and services, with its proactive and retroactive effects, gives rise to significant labour absorption. The main problem is that with the ongoing creation of new specialisations and the superseding of old ones, technology itself places limits on the possibility of the direct replacement of labour by capital.

Overall, one could venture the conclusion that technological unemployment is caused by a deceleration of growth, which is then followed by a series of 'modernising' innovations, which have only a weak effect on the absorption of labour. At the same time, there is a massive increase in products and fixed capital, which fall into disuse, the productiveness of labour rises and new specialisations are created. Together, all the above factors eventually increase unemployment further<sup>6</sup>.

It is clear from the above that technological unemployment does not exist in a pure form: it is always accompanied by other forms of

<sup>6.</sup> Erturk K. Ibid, p. 87.

unemployment, such as structural unemployment and cyclical unemployment.

Technological unemployment should not be confused with structural unemployment. As noted previously, according to the literature the former is due to the replacement of human labour by machinery, on a significant scale and at fast rates. It may create forms of structural unemployment, since it generates needs for new specialisations and labour skills, but then again this may not happen. In contrast, structural unemployment is due to the lack of correspondence between the labour skills and qualifications of the unemployed on the one hand, and the demand of employers for skills and qualifications in order to fill job vacancies on the other.

Technological unemployment differs qualitatively from cyclical unemployment, which, according to the literature, is due to the tendency of companies, in periods of prolonged economic recession, to resort to lay-offs because of the decline in demand for their products. Indeed, while in the case of cyclical unemployment companies respond to the increase in demand which accompanies the forthcoming recovery by rehiring personnel, in the case of technological unemployment they do not respond with new hirings, because there is already additional production capacity due to the increased productivity resulting from the adoption of new technologies and new forms of organisation and management.

It should be stated at this point that the empirical determination of technological unemployment in a specific country presents serious problems, which this paper does not tackle in their full extent. The aim of this paper is to empirically examine the prerequisites for determining technological unemployment in Greece and provide a initial answer to the problem in order to facilitate its further investigation.

## The problem of measuring technological unemployment

Looking at the literature, one can see a number of indicators, which approximate an empirical measurement of technological unemployment.

a) The methodology of Input-Output Tables determines the direct labour coefficient resulting from the ratio of the labour used in each branch to the gross value of production of each branch.

Usually, labour coefficients are expressed in thousands of persons per production value of one million. Direct labour coefficients generally tend to decline over the course of time. This tendency stems not only from the increase in the intensity of fixed capital, but also from the increased productivity in the economy<sup>7</sup>.

The approach applied in this study also uses the indicator of the direct labour coefficient from the Input-Output Tables methodology.

This indicator is the inverse determination of labour productivity based on the calculation of gross production, gross output to labour input. Consequently, these two determinations pertain to the same phenomenon and are influenced by the same variables, which is why extensive reference is made below to the determination of labour productivity and its relationship with technological change, since this relationship has been studied more in the literature.

b) Examining the relationships between labour productivity and the other coefficients which determine it -according to the OECD<sup>8</sup>– the following points emerge:

The objectives of productivity measurement include technology, efficiency, real cost savings, benchmarking production processes and living standards.

Specifically, in the case of technology, the objective of measurement of productivity growth is often the determination of technological change.

According to the OECD<sup>8</sup>, technology has been described as the currently known ways of converting resources into outputs desired by the economy, and appears either in its disembodied form (such as new blueprints, scientific results, new organisational techniques) or embodied in new products (advances in the design and quality of new ranges of capital goods and intermediate inputs).

The OECD<sup>9</sup> notes further that despite the frequent explicit or implicit

<sup>7.</sup> Aggregate labour coefficients can also be calculated. The aggregate labour coefficient for a branch denotes the amount of labour required for the production of one unit of finished product of a branch, not only directly but also indirectly, on account of the inputs that are used for the production of the final product of the branch. Just like direct coefficients of labour, the aggregate coefficients also tend to decline over the course of time. Skountzos, T., *Intersectoral Relations in the Greek Economy*, KEPE, Athens, 1975, (In Greek), p.109. Platt, H., *Input-Output Analyse*. Verlag Anton Hain KG, Meisenheim am Clan, 1957, p. 105.

<sup>8.</sup> OECD, Productivity Manual: A Guide to the Measurement of Industry-Level and Aggregate Productivity Growth – OECD, Paris, 200, p. 9.

<sup>9.</sup> OECD, ibid. p. 12.

association of productivity measures with technological change, the link is not straightforward.

The OECD's definition of labour productivity, based on the calculation of gross output, is described as the ratio of the quantity index of gross output to the quantity index of labour input.

Changes in labour productivity reflect the joint influence of changes in capital, intermediate inputs, as well as technical, organisational and efficiency change within and between firms, the influence of economies of scale, varying degrees of capacity utilisation and measurement errors.

Because labour productivity measures reflect the combined effects of changes in capital inputs, intermediate inputs and overall productivity, they do not leave out any direct effects of technological change, either embodied or disembodied. The former operates via capital goods and intermediate inputs and thus affects labour productivity; the latter generally enhances production possibilities for a given set of inputs and so also affects labour productivity.

With respect to drawbacks and limitations, it is noted that labour productivity is a partial productivity measure and reflects the joint influence of a host of factors. It is easily misinterpreted as technical change or as the productivity of the individuals in the labour force.

c) The empirical measurement of the evolution of productivity in major industry in Greece in the period 1980-1993 shows that following a seven-year stagnation (1980-1987) productivity has constantly increased. However, it appears that the high rates recorded between 1990-1993 were mainly due to the closure of loss-making businesses, on account of the recession rather than the technological and organisational modernisation of manufacturing. Therefore, technological and organisational modernisation is the main cause of productivity growth only in certain periods. It also emerges from the aforesaid measurement, as has been observed in recent years, that another reason for the growth of labour productivity is its intensification.

According to a recent study (2003) by the Centre of Planning & Economic Research (KEPE) on the evolution of productivity in the economy as a whole, following a stagnation in the 1980s and an average annual increase in the rate of change of labour productivity in the first half of the 1990s lower than unit (0.75%), the average annual rate of increase of gross labour productivity, based on the number of employed, reached 2.8% in the

period 1995-2000, rising further to 3.75% in the five-year period 1998-2002<sup>10</sup>.

d) In the literature, four indicators are used in the analysis of employment: The rate of accumulation of capital (which is the rate of change of the capital stock), the rate of capacity utilisation, working time and the rate of change of capital intensity (i.e. the speed at which labour is replaced by capital). This latter indicator is considered also to be the main indicator of technological unemployment. It can be seen that the number of employed is first of all directly proportional to invested capital stock and its rate of use, and secondly, inversely proportional to the replacement of labour by capital (technological unemployment) and to the duration of working time.<sup>11</sup>

In the period 1984-1994, of the above four indicators, the replacement of labour by machinery (technological unemployment) was the most important in Greece.

e) Another indicator of technological unemployment is the type of investment. According to available data, investments to replace existing capital equipment and to expand production capacity account for the majority. Both these categories are ahead of investments to rationalise the production process. Data on type of investment can be used only as an indication of the quality of technological modernisation, given that the investment categories 'replacement' and 'expansion' are too broad for reliable conclusions to be drawn about the direction of technological renewal (e.g. growth of production capacity, for products already being manufactured or the production of new ones).

### A method of calculating technological unemployment

In order to approach the problem of technological unemployment in

He also ascertains that labour productivity, which may grow with the increase in capital intensity, acts on both sides of the inequality. This increases the replacement of labour directly in the short run and possibly also the absorption of labour indirectly in the long run, through the effect on the rate of profit. Erturk, K., ibid. p. 80.

<sup>10.</sup> KEPE, Labour productivity developments and growth prospects, Economic Developments, issue 2, April 2003 (In Greek) p. 34.

<sup>11.</sup> In his examination of the effect of labour productivity on unemployment, Erturk finds that technological change does not lead to a drop in demand for labour only if the rate of accumulation of capital is higher or equal to the aggregate of the percentage increase of the capital/output ratio and the percentage increase in labour productivity.

Greece, empirically, a method was used which emerges from the analysis of Input-Output Tables.

Let L95 be the total number of workers in the economy as a whole in a certain year, e.g. 1995. Then, the following holds

$$L95 = \boldsymbol{\ell}_1 \mathbf{x}_1 + \boldsymbol{\ell}_2 \mathbf{x}_2 + \ldots + \boldsymbol{\ell}_n \mathbf{x}_n \tag{1}$$

where  $\ell_1, \ell_2, \ldots, \ell_n$  are the employed per unit of product by branch for a specific year, e.g. 1995 and  $x_1, x_2, \ldots, x_n$  are the production units of branches 1, 2, ..., n in the same year.

The change in employment from 1995 to 1996 will be:

$$\Delta(L96 - L95) = (\boldsymbol{\ell}_1 + \Delta \boldsymbol{\ell}_1)(\mathbf{x}_1 + \Delta \mathbf{x}_1) + (\boldsymbol{\ell}_2 + \Delta \boldsymbol{\ell}_2)(\mathbf{x}_2 + \Delta \mathbf{x}_2) + \dots + (\boldsymbol{\ell}_n + \Delta \boldsymbol{\ell}_n)(\mathbf{x}_n + \Delta \mathbf{x}_n)$$
(2)

Performing the calculations in (2) we get:

$$\Delta(L96 - L95) = (\Delta \ell_1 x_1 + \Delta \ell_2 x_2 + \dots + \Delta \ell_n x_n) + (\ell_1 \Delta x_1 + \ell_2 \Delta x_2 + \dots + \ell_n \Delta x_n) + (\Delta \ell_1 \Delta x_1 + \Delta \ell_2 \Delta x_2 + \dots + \Delta \ell_n \Delta x_n)$$
(3)

Consequently, the change in employment is due to changes in technology.<sup>12</sup> which are presented in the first aggregate of (3), to changes on account of the increase in output, which are presented in the second aggregate and to changes that are due to the combined effect of output and technology, which are presented in the third aggregate of (3).

For the specific calculation of the above components of equation (3), data were used from the National Accounts of Greece 1990-2000 and more particularly, the data on the gross output value of goods and services in the period 1990-2000 for 31 branches which make up the entire economy. The data on gross output value were converted into constant prices 1990 in order to eliminate the effect of inflation.<sup>13</sup> Data on the employed in each branch for the period 1990-2000 were also used.

<sup>12.</sup> According to the preceding chapter, it is not just change in technology, but a combined change. For simplicity's sake, it is considered here to be a simple change in technology.

<sup>13.</sup> The conversion to constant prices for 1995-2000 was performed using the branch price indices for products due to a lack of production price index data.

The technological influence for the years 1990-2000 was then isolated using the formula  $[N_t/(OUTPUT_t \text{ at prices }90)] * OUTPUT_{90}$  where t = 1990, ..., 2000. That is, the number of employed is calculated in relation to output, for each year, at 1990 prices and multiplied by 1990 output. This percentage is the labour coefficient, for each year, which when multiplied by the output of the given year 1990 gives the number of theoretically necessary employed, on the basis of the technology of each year, when production (output) is given.

Consequently, by deducting these employed from those actually employed in 1990, we get the unemployment that is caused by change in technology: 'technological unemployment'. As emerges from the calculations, this follows an upward trend, and with a different evolution in each branch.

The next step is to isolate the influence of the output by using the formula  $(N_{90} / OUTPUT_{90}) * (OUTPUT_{1} \text{ at } 1990 \text{ prices})$  where t = 1990, ..., 2000.

The number of employed in relation to production, that is, the labour coefficient, for 1990, is kept constant and multiplied respectively by the gross value of output, for each year, at constant prices 1990. This gives the number of employed who are necessary on the basis of technology in 1990 to produce the increased annual output. So, if this number of employed is deducted from those actually employed in 1990, we get the number of additional employed, due to the increase in output. As emerges from the calculations, this number is positive and shows an increasing trend – although with a different evolution, for each branch.

The combined influence of technology and output is derived as a residual – the third component of equation (3). As emerges from the data, the combined influence is negative and decreasing.

Regarding the number of employed per unit of production unit –or the coefficient of labour– as calculated here, and on the basis of which 'techno-logical unemployment' is calculated, the following observations can be made:

a) This index combines the rate of accumulation of capital, the degree of capacity utilisation, working time and the rate of change of capital intensity. In other words, it is an index that may be considered broader than the one rendered by the notion of replacement of labour by machinery. In addition, the index calculated on the basis of output takes into account the growth of production as a result of the accumulation of capital and the increase of demand.

b) Because the labour coefficient that is calculated here may be considered as an index which approximates the concept of labour productivity, the observations made in the preceding chapter concerning labour productivity should be taken into consideration.

c) The formula  $[N_t/(OUTPUT_t \text{ at prices }90)] * OUTPUT_{90}$  measures the annual change in technology, keeping output constant. Therefore, the unemployment resulting from application of the formula measures the unemployment from the change in technology, for each year, and consequently has an aggregating effect on the calculation of the theoretical number of unemployed, for each year.

d) It is clear that the calculations performed here, on the basis of national accounting data, are based on the established principles of National Accounts.

#### Conclusions

a) It emerges from the calculations that for the economy as a whole, 'technological unemployment' grew from -190,889 in 1990 to -1,711,915 in 2000. At the same time, the increase in employment, due to the growth of output, rose from +88,902 in 1990 to +3,548,216 in 2000. In addition, the combined influence of technological unemployment and output ranged from +41,970 in 1990 to -1,007,603 in 2000.<sup>14</sup>

The change in employment in the period 1990-2000 with 1990 as base year is -65.898 in 1991, -12.712 in 1992, +18,300 in 1993, +88,450 in 1994, +74.823 in 1995, +59.688 in 1996, +38,685 in 1997, +195,038 in 1998, +164.524 in 1999 and +152.219 in 2000. That is, the change in unemployment in 1991 and 1992 was negative, while in 1993 through to 2000 it was positive. This fact must be taken into consideration when evaluating the above three coefficients of change in employment.

The conclusion is that while the reduction of employment caused by

<sup>14.</sup> In the calculation tables, the calculation of the combined influence of 'technological unemployment' and output growth for the economy as a whole cannot result from the aggregate of the branches as Sum 1 and for this reason Sum 2 was calculated, which involves the separate calculation of the aforementioned aggregate magnitude.

technological change is significant, the influence of output is clearly greater, which however is diminished by the combined influence of the two.

b) The levels of 'technological unemployment', as these emerge from the above analysis, underline its important in the shaping of total unemployment. Regarding the share of 'technological unemployment' in total unemployment, the data are as in the following table<sup>15</sup>:

| Year | (1)              | (2)*       | (3)*      | (4)*      | (5)            |
|------|------------------|------------|-----------|-----------|----------------|
|      | 'Technological   | Total      | Labour    | Employed  | Ν              |
|      | unemployment'    | unemployed | force     |           | (Employed      |
|      | (On the basis of |            |           |           | according to   |
|      | the employed     |            |           |           | National       |
|      | in 1990)         |            |           |           | Accounts data) |
| 1996 | -1,475,221       | 446,700    | 4,318,960 | 3,871,900 | 3,805,032      |
| 1997 | -1,543,351       | 440,300    | 4,294,400 | 3,854,100 | 3.784,037      |
| 1998 | -1,536,387       | 478,000    | 4,445,000 | 3,967,100 | 3,940,390      |
| 1999 | -1,615,490       | 523,000    | 4,463,000 | 3,940,000 | 3,909,876      |
| 2000 | -1,711,915       | 491,000    | 4,437,000 | 3,946,000 | 3,897,571      |

\*Source: National Statistical Service of Greece: Labour force surveys

The figures in column (1) are extracted from the calculations sheet as exhibited in the appendix to this study.

c) Generally speaking, the phenomena evident in the economy as a whole are the same at the level of individual branches, that is, employment is reduced by technological unemployment and increased by output.

The branches with the highest technological unemployment are: agriculture, food products, textiles, other manufacturing activities, electrical energy, construction, commerce, hotels, transport, financial organisations, real estate management, public administration, education, health and production of other services.<sup>16</sup>

- 15. The problem that arises is the extent to which it is possible to establish that in the percentage of unemployment ascertained in the economy, a proportion, e.g. 35%, is technological unemployment and the remainder is caused by other reasons, such as structural unemployment, frictional unemployment, etc.
- 16. For the purpose of comparing and verifying these results, the KEPE study on developments in labour productivity found that high rates of productivity growth (above the average) in the period 1995-2001were recorded in the branches of transport/

d) As emerges from the above analysis, the unemployment caused by change in technology –'technological unemployment'– is very often fully offset by the increase in production (output).

Therefore, an important prerequisite for the reduction or even the elimination of technological unemployment is the increase of production and consequently of demand also. A further very important parameter thus arises in the analysis, namely demand, which however will not be analysed here.<sup>17</sup>

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17. The long-period extension of Mr. Keynes's theory brings the problem of the reserve army of labour into the foreground of the picture. The propensity to save and the rate of investment determine the level of real output, at any moment. As time goes by, the productivity of labour increases and the amount of employment corresponding to a given level output declines. Thus the technique of production plays an important part in determining the level of employment. Finally, Mr. Keynes justifies Marx's intuition that the chronic conflict between productive and consumptive power is the root cause of crises. Robinson, J., *An essay on Marxian economics*, The McMillan Press Ltd, 1965.

communications (6.95%), fishing (5.2%), commerce (4.96%), electricity (4.88%), hotels/restaurants (3.33%), construction (3.24%), other activities (3.37%) and mines (3.10%). KEPE, ibid. p. 35.

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# **APPENDIX**

#### **INDUSTRIES CLASSIFICATION CODES**

- A: Agriculture, hunting and forestry
- B: Fishing
- C: Mining and quarrying
- CA: Mining and quarrying except energy producing materials
- CB: Mining and quarrying of energy producing materials
- D: Manufacturing
- DA: Manufacture of food products, beverages and tobacco
- DB: Manufacture of textiles and textile products
- DC: Manufacture of leather and leather products
- DD: Manufacture of wood and wood products
- DE: Manufacture of pulp, paper and paper products, publishing and printing
- DF: Manufacture of coke, refined petroleum products and nuclear fuel
- DG: Manufacture of chemicals, chemical products and man-made fibres.
- DH: Manufacture of rubber and plastic products
- DI: Manufacture of other non-metallic mineral products
- DJ: Manufacture of basic metals and fabricated metal products
- DK: Manufacture of machinery and equipment n.e.c
- DL: Manufacture of electrical and optical equipment
- DM: Manufacture of transport equipment
- DN: Manufacturing n.e.c.
- E: Electricity, gas and water supply
- F: Construction
- G: Wholesale and retail trade, repair of vehicles and household goods

- H: Hotels and restaurants
- I: Transport, storage and communication
- J: Financial intermediation
- K: Real estate, renting and business activities
- L: Public administration and defence, compulsory social security
- M: Education
- N: Health and social work
- O: Other community, social and personal services
- P: Private households with employed persons activities
- Q: Extra-territorial organisations and bodies

cup: current accounting prices coppy: cost on prices previous year Ntecm: theoretical necessary

| Industry | Outp90cap | Outp91cap | Outp92cap | Outp93cap | Outp94cap | Outp95cap | Outp96cap | Outp97cap | Outp98cap | Outp99cap | Outp00cap |
|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| A        | 1787500   | 2363877   | 2409630   | 2549573   | 3023342   | 3315288   | 3503032   | 3636135   | 3714504   | 3757235   | 3881296   |
| В        | 97582     | 108568    | 112646    | 122540    | 138006    | 149402    | 172119    | 170868    | 169670    | 178510    | 192493    |
| CA       | 77886     | 82326     | 83833     | 109949    | 117953    | 136873    | 130328    | 135878    | 132982    | 136873    | 148492    |
| CB       | 73410     | 84411     | 91789     | 97510     | 107020    | 109079    | 141586    | 157355    | 178914    | 176945    | 202334    |
| DA       | 1890189   | 2412759   | 2580743   | 2719327   | 2989124   | 3041316   | 3658290   | 3652747   | 3815398   | 3910183   | 4096895   |
| DB       | 1016539   | 1144493   | 1283499   | 1288077   | 1393618   | 1558338   | 1641034   | 1604657   | 1736974   | 1665288   | 1720759   |
| DC       | 133671    | 144080    | 168239    | 183364    | 188747    | 207892    | 224973    | 201568    | 209858    | 193649    | 201341    |
| DD       | 150455    | 160472    | 185466    | 207127    | 197248    | 229127    | 242606    | 228660    | 235147    | 223232    | 251648    |
| DE       | 273354    | 306234    | 364449    | 378417    | 433433    | 581850    | 629280    | 609936    | 652026    | 689360    | 764402    |
| DF       | 467837    | 497740    | 524983    | 527873    | 567767    | 711045    | 903736    | 972240    | 769027    | 826109    | 1603171   |
| DG       | 374045    | 403616    | 453563    | 495453    | 561529    | 642764    | 681013    | 691126    | 732142    | 757653    | 790413    |
| DH       | 164101    | 178785    | 199772    | 204247    | 235805    | 285437    | 284641    | 274020    | 290883    | 303371    | 340306    |
| DI       | 318218    | 358061    | 388944    | 399598    | 414908    | 450320    | 521745    | 589056    | 659670    | 672263    | 723261    |
| DJ       | 617421    | 654107    | 729994    | 674971    | 810866    | 1005563   | 975392    | 1022419   | 1105118   | 1126211   | 1250193   |
| DK       | 175224    | 179577    | 210903    | 216084    | 262275    | 298426    | 345040    | 323826    | 338557    | 317015    | 358562    |
| DL       | 152692    | 191594    | 221603    | 267488    | 260230    | 292647    | 280859    | 299652    | 355299    | 353583    | 456062    |
| DM       | 174167    | 211976    | 230693    | 233007    | 231343    | 232645    | 255261    | 257090    | 304192    | 270869    | 282313    |
| DN       | 200129    | 230592    | 291961    | 301117    | 335457    | 370651    | 393768    | 394756    | 423267    | 455951    | 500378    |
| E        | 447386    | 525396    | 619158    | 672637    | 726243    | 813140    | 937615    | 977974    | 1083538   | 1146469   | 1168143   |
| F        | 2198306   | 2688916   | 2773044   | 2997792   | 3171369   | 3482938   | 3970394   | 4341100   | 4927902   | 5416409   | 5774707   |
| G        | 2804856   | 3346108   | 3830367   | 4399449   | 4980090   | 5472367   | 6116436   | 6758898   | 7074194   | 7594463   | 8654821   |
| Н        | 1241821   | 1482404   | 1898021   | 2369174   | 2708871   | 3081424   | 3377340   | 3989183   | 4309549   | 4322746   | 4533899   |
| Ι        | 1059486   | 1202639   | 1433202   | 1628321   | 1912626   | 2240937   | 2636614   | 2968837   | 3374035   | 4060234   | 5224543   |
| J        | 488782    | 696167    | 872627    | 766382    | 967561    | 1165738   | 1640201   | 1811305   | 2172058   | 2530682   | 2804272   |
| K        | 2059288   | 2692732   | 3237621   | 3750607   | 4296185   | 4857786   | 5461646   | 6047595   | 6565772   | 6856991   | 7421215   |
| L        | 1318269   | 1555262   | 1752680   | 2109652   | 2325885   | 2983654   | 2829059   | 3277910   | 3552646   | 3769473   | 4170711   |
| Μ        | 613396    | 761579    | 890109    | 1002193   | 1153190   | 1266189   | 1365148   | 1612197   | 1748218   | 1868775   | 2024787   |
| Ν        | 734114    | 865667    | 1040752   | 1251776   | 1576251   | 1762179   | 1916723   | 2067223   | 2307285   | 2435194   | 2445959   |
| 0        | 387502    | 528335    | 641118    | 730441    | 862405    | 947178    | 1056705   | 1121308   | 1245562   | 1334363   | 1407026   |
| P        | 24777     | 29051     | 32641     | 35541     | 44293     | 5539()    | 72737     | 90723     | 105411    | 124162    | 134393    |
| Sum 1    | 21522403  | 26087524  | 29554050  | 32689687  | 36993640  | 41747583  | 46365321  | 50286242  | 54289798  | 57474261  | 63528795  |

| Outpcoppy91/90 | Outpeoppy92 91 | Outpcoppy93/92 | Outpcoppy94-93 | Outpcoppy 95 94 | Productcoppv96-95 | Productcoppv97 96 | Productcoppy 98 97 | Productcoppy 99-98 | Productcoppv(0) 99 |
|----------------|----------------|----------------|----------------|-----------------|-------------------|-------------------|--------------------|--------------------|--------------------|
| 2002061        | 2370756        | 2392517        | 2684387        | 3148227         | 3268152           | 3390944           | 3589105            | 3671600            | 3653057            |
| 107788         | 110593         | 126909         | 121434         | 132162          | 159515            | 167837            | 158475             | 170032             | 184258             |
| 70898          | 78745          | 93211          | 109753         | 120076          | 105343            | 120859            | 125116             | 119635             | 131135             |
| 72561          | 83667          | 89698          | 99681          | 105230          | 124444            | 138130            | 161671             | 148723             | 172182             |
| 2029972        | 2398334        | 2501130        | 2761556        | 2952768         | 3455751           | 3750548           | 3843093            | 3914642            | 4126780            |
| 1013357        | 1125493        | 1155436        | 1314039        | 1432294         | 1550455           | 1558423           | 1683320            | 1642766            | 1670020            |
| 128430         | 150009         | 163244         | 172724         | 193913          | 215303            | 194478            | 208747             | 192992             | 197937             |
| 141622         | 157314         | 185320         | 188569         | 215916          | 220062            | 220925            | 227149             | 223233             | 246490             |
| 262814         | 312922         | 337879         | 405964         | 510555          | 542950            | 545838            | 580409             | 657235             | 695700             |
| 425221         | 517785         | 468072         | 554972         | 635177          | 769128            | 872902            | 808700             | 662876             | 972452             |
| 347140         | 400207         | 457887         | 509574         | 580374          | 577627            | 624202            | 640181             | 691709             | 715587             |
| 152522         | 180484         | 190950         | 216433         | 259164          | 278958            | 268202            | 274458             | 297228             | 311178             |
| 296923         | 340815         | 373958         | 384427         | 415782          | 484408            | 547408            | 617439             | 654587             | 687449             |
| 593052         | 645389         | 631608         | 753039         | 896129          | 930229            | 986417            | 1060042            | 1152444            | 1219184            |
| 155693         | 181657         | 200672         | 243073         | 275264          | 335923            | 330488            | 327681             | 313623             | 356509             |
| 176330         | 193375         | 243537         | 253080         | 267913          | 270068            | 283001            | 332333             | 334720             | 413226             |
| 187414         | 210796         | 205408         | 218459         | 219801          | 224419            | 237503            | 262134             | 240161             | 241614             |
| 207836         | 253084         | 274994         | 318510         | 347676          | 414959            | 436646            | 457893             | 513027             | 548110             |
| 455443         | 550271         | 619404         | 709431         | 753513          | 903148            | 964903            | 1075254            | 1190974            | 1215147            |
| 2266957        | 2473981        | 2631963        | 2893527        | 3227235         | 3828480           | 4196457           | 4879039            | 5432011            | 5797781            |
| 2843631        | 3396953        | 3813014        | 4554963        | 5177444         | 5768664           | 6586706           | 7147981            | 7646906            | 8316641            |
| 1225469        | 1575213        | 1960447        | 2458750        | 2749806         | 3077883           | 3762190           | 4141089            | 4173457            | 4330037            |
| 1056885        | 1245722        | 1462788        | 1633386        | 2069823         | 2386356           | 2766688           | 3036210            | 3885478            | 5053990            |
| 554753         | 752679         | 673816         | 849618         | 1065433         | 1472611           | 1705451           | 2003337            | 2314307            | 2678556            |
| 2121905        | 2741574        | 3135987        | 3774743        | 4378160         | 5081421           | 5715740           | 6343281            | 6822201            | 7231528            |
| 1308445        | 1522923        | 1844651        | 2134001        | 2487035         | 2750800           | 2834235           | 3192309            | 3424761            | 3715758            |
| 629430         | 752090         | 877412         | 1050727        | 1185829         | 1263227           | 1380660           | 1620557            | 1768775            | 1913394            |
| 726439         | 901731         | 1035747        | 1439739        | 1584188         | 1736594           | 1960756           | 2105047            | 2304443            | 2373484            |
| 447948         | 533516         | 634376         | 796488         | 899907          | 962383            | 1077315           | 1184430            | 1294547            | 1356435            |
| 24331          | 28557          | 34273          | 40303          | 50937           | 63809             | 76956             | 101065             | 117744             | 127266             |
| 22033270       | 26186635       | 28816308       | 33645350       | 38337731        | 18659322          | 19836111          | 21312239           | 22224218           | 23555796           |

| PriceInd 90 | PriceInd 91 | PriceInd 92 | PriceInd 93 | PriceInd 94 | PriceInd 95 | PriceInd 96 | PriceInd 97 | PriceInd 98 | PriceInd 99 | PriceInd 00    |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|
| 1.000       | 1.181       | 1.016       | 1.066       | 1.126       | 1.053       | 1.041       | 1.038       | 1.002       | 0.991       | 1.029          |
| 1.000       | 1.007       | 1.019       | 0.966       | 1.136       | 1.130       | 1.079       | 1.018       | 1.073       | 1.052       | 1.047          |
| 1.000       | 1.161       | 1.065       | 1.180       | 1.075       | 1.140       | 1.170       | 1.049       | 0.980       | 1.042       | 1.033          |
| 1.000       | 1.163       | 1.097       | 1.087       | 1.074       | 1.037       | 1.032       | 1.066       | 0.963       | 1.034       | 1.033          |
| 1.000       | 1.189       | 1.076       | 1.087       | 1.082       | 1.030       | 1.080       | 0.999       | 1.013       | 1.018       | 1.011          |
| 1.000       | 1.129       | 1.140       | 1.115       | 1.061       | 1.088       | 1.050       | 1.018       | 1.018       | 0.999       | 1.015          |
| 1.000       | 1.122       | 1.122       | 1.123       | 1.093       | 1.072       | 1.040       | 1.027       | 0.999       | 0.997       | 1.010          |
| 1.000       | 1.133       | 1.179       | 1.118       | 1.046       | 1.061       | 1.088       | 1.024       | 1.021       | 0.985       | 1.009          |
| 1.000       | 1.165       | 1.165       | 1.120       | 1.068       | 1.140       | 1.101       | 1.044       | 1.074       | 1.006       | 1.055          |
| 1.000       | 1.171       | 1.014       | 1.128       | 1.023       | 1.119       | 1.165       | 1.109       | 0.947       | 1.240       | 1.646          |
| 1.000       | 1.163       | 1.133       | 1.082       | 1.102       | 1.107       | 1.055       | 1.012       | 1.046       | 1.004       | 1.040          |
| 1.000       | 1.172       | 1.107       | 1.070       | 1.090       | 1.101       | 1.025       | 1.036       | 1.060       | 1.023       | 1.036          |
| 1.000       | 1.206       | 1.141       | 1.069       | 1.079       | 1.083       | 1.066       | 1.058       | 1.052       | 1.012       | 1.036          |
| 1.000       | 1.103       | 1.131       | 1.069       | 1.077       | 1.122       | 1.038       | 1.036       | 1.050       | 0.990       | 1.038          |
| 1.000       | 1.153       | 1.161       | 1.077       | 1.079       | 1.084       | 1.067       | 1.005       | 1.052       | 1.018       | 1.014          |
| 1.000       | 1.087       | 1.146       | 1.098       | 1.028       | 1.092       | 1.008       | 1.023       | 1.033       | 1.020       | 1.072          |
| 1.000       | 1.131       | 1.094       | 1.134       | 1.059       | 1.058       | 1.062       | 1.014       | 1.056       | 1.001       | 1.031          |
| 1.000       | 1.109       | 1.154       | 1.095       | 1.053       | 1.066       | 1.054       | 1.031       | 1.036       | ().991      | 1.017          |
| 1.000       | 1.154       | 1.125       | 1.086       | 1.024       | 1.079       | 1.049       | 1.020       | 1.025       | 0.978       | 0.977          |
| 1.000       | 1.186       | 1.121       | 1.139       | 1.096       | 1.079       | 1.071       | 1.064       | 1.051       | 1.041       | 1.039          |
| 1.000       | 1.177       | 1.128       | 1.154       | 1.093       | 1.057       | 1.089       | 1.049       | 1.013       | 1.015       | 1.062          |
| 1.000       | 1.210       | 1.205       | 1.208       | 1.102       | 1.121       | 1.100       | 1.061       | 1.041       | 1.036       | 1.047          |
| 1.000       | 1.138       | 1.150       | 1.113       | 1.171       | 1.083       | 1.068       | 1.052       | 1.066       | 1.004       | 1.000          |
| 1.000       | 1.255       | 1.159       | 1.137       | 1.139       | 1.094       | 1.094       | 1.045       | 1.070       | 1.079       | 1.033          |
| 1.000       | 1.269       | 1.181       | 1.196       | 1.138       | 1.110       | 1.088       | 1.071       | 1.053       | 1.022       | 1.044          |
| 1.000       | 1.189       | 1.151       | 1.144       | 1.090       | 1.200       | 0.993       | 1.111       | 1.069       | 1.057       | 1.079          |
| 1.000       | 1.210       | 1.184       | 1.142       | 1.098       | 1.068       | 1.080       | 1.168       | 1.079       | 1.057       | 1.058          |
| 1.000       | 1.192       | 1.154       | 1.209       |             | 1.112       | 1.103       | 1.053       | 1.095       | 1.054       | 1.028          |
| 1.000       | 1.179       | 1.202       |             | 1.083       | 1.053       | 1.091       | 1.040       | 1.044       | 1.024       | 1.030<br>1.056 |
| 1.000       | 1.194       | 1.143       | 1.037       | 1.099       | 1.087       | 1.140       | 1.179       | 1.043       | 1.055       | 1.030          |

| Delad()() have)()) | Prinduu(hasaun) | Prind98(base90) | PrInd97(base90) | PrInd96(base90) | PrInd95(base90) | PrInd94(base90) | PrInd93(base90) | PrInd92(base90) | PrInd91(base90) | Prind90(base90) |
|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
|                    |                 | 1.283           | 1.281           | 1.234           | 1.186           | 1.200           | 1.083           | 1.200           | 1.181           | 1.000           |
| 1.308              | 1.271           | 1.285           | 1.411           | 1.386           | 1.285           | 1.097           | 0.983           | 1.026           | 1.007           | 1.000           |
| 1.668              | 1.593           | 1.314           | 1.504           | 1.434           | 1.225           | 1.268           | 1.256           | 1.236           | 1.161           | 1.000           |
| 1.586              | 1.535           | 1.474           | 1.224           | 1.148           | 1.113           | 1.167           | 1.193           | 1.276           | 1.163           | 1.000           |
| 1.260              | 1.219           | 1.179           | 1.203           | 1.204           | 1.115           | 1.177           | 1.170           | 1.279           | 1.189           | 1.000           |
| 1.254              | 1.241           | 1.218           | 1.203           | 1.212           | 1.154           | 1.182           | 1.271           | 1.288           | 1.129           | 1.000           |
| 1.275              | 1.255           | 1.250           | 1.254           | 1.212           | 1.172           | 1.227           | 1.260           | 1.258           | 1.122           | 1.000           |
| 1.260              | 1.247           |                 | 1.232           | 1.207           | 1.110           | 1.169           | 1.318           | 1.336           | 1.133           | 1.000           |
| 1.254              | 1.243           | 1.262           | 1.230           | 1.339           | 1.217           | 1.196           | 1.304           | 1.357           | 1.165           | 1.000           |
| 1.593              | 1.510           | 1.501           | 1.396           | 1.334           | 1.145           | 1.154           | 1.143           | 1.187           | 1.171           | 1.000           |
| 2.860              | 1.738           | 1.401           |                 | 1.334           | 1.145           | 1.192           | 1.226           | 1.318           | 1.163           | 1.000           |
| 1.424              | 1.369           | 1.363           | 1.303           |                 | 1.200           | 1.165           | 1.184           | 1.297           | 1.172           | 1.000           |
| 1.432              | 1.382           | 1.351           | 1.274           | 1.230           | 1.169           | 1.153           | 1.219           | 1.376           | 1.206           | 1.000           |
| 1.454              | 1.404           | 1.387           | 1.318           | 1.246           | 1.109           | 1.155           | 1.209           | 1.248           | 1.103           | 1.000           |
| 1.404              | 1.352           | 1.366           | 1.300           | 1.255           |                 | 1.162           | 1.250           | 1.339           | 1.153           | 1.000           |
| 1.364              | 1.345           | 1.321           | 1.255           | 1.249           | 1.170           |                 | 1.250           | 1.245           | 1.087           | 1.000           |
| 1.308              | 1.221           | 1.197           | 1.159           | 1.132           | 1.123           | 1.129           | 1.239           | 1.245           | 1.131           | 1.000           |
| 1.315              | 1.275           | 1.275           | 1.207           | 1.190           | 1.121           | 1.201           |                 | 1.238           | 1.109           | 1.000           |
| 1.275              | 1.253           | 1.264           | 1.220           | 1.184           | 1.123           | 1.153           | 1.263           |                 | 1.154           | 1.000           |
| 1.156              | 1.184           | 1.211           | 1.182           | 1.158           | 1.105           | 1.112           | 1.222           | 1.298           | 1.134           | 1.000           |
| 1.533              | 1.475           | 1.417           | 1.348           | 1.267           | 1.183           | 1.248           | 1.277           | 1.330           |                 | 1.000           |
| 1.441              | 1.356           | 1.336           | 1.319           | 1.258           | 1.156           | 1.261           | 1.301           | 1.327           | 1.177           | 1.000           |
| 1.628              | 1.554           | 1.500           | 1.441           | 1.358           | 1.235           | 1.331           | 1.456           | 1.458           | 1.210           | 1.000           |
| 1.524              | 1.524           | 1.518           | 1.424           | 1.353           | 1.268           | 1.303           | 1.281           | 1.309           | 1.138           |                 |
| 1.700              | 1.646           | 1.525           | 1.425           | 1.363           | 1.246           | 1.295           | 1.319           | 1.455           | 1.255           | 1.000           |
| 1.654              | 1.584           | 1.550           | 1.472           | 1.374           | 1.263           | 1.361           | 1.412           | 1.499           | 1.269           | 1.000           |
| 1.759              | 1.630           | 1.542           | 1.443           | 1.298           | 1.308           | 1.246           | 1.316           | 1.368           | 1.189           | 1.000           |
| 1.783              | 1.685           | 1.595           | 1.478           | 1.266           | 1.172           | 1.254           | 1.352           | 1.432           | 1.210           | 1.000           |
| 1.678              | 1.633           | 1.550           | 1.415           | 1.343           | 1.218           | 1.323           | 1.395           | 1.375           | 1.192           | 1.000           |
| 1.425              | 1.382           | 1.351           | 1.294           | 1.244           | 1.140           | 1.247           | 1.384           | 1.417           | 1.179           | 1.000           |
| 1.865              | 1.766           | 1.675           | 1.606           | 1.362           | 1.195           | 1.140           | 1.185           | 1.365           | 1.194           | 1.000           |

| 2966779<br>115416 | 23260     | 50056    | 16()633  | 3265930    | 1349919<br>160017 | 110601    | -10002<br>10002A | 417005<br>560507 | 554449   | 517750   | 447398           | 800624 | 767814  | 348684 | 714760 | 392587 | 1010102         | 3767489            | 969019696 | 2785130  | 3427483 | 1649564 | 4488116 | 2371385  | 1135328 | 1457307 | 987650  | 72050  | 41911978 |          |
|-------------------|-----------|----------|----------|------------|-------------------|-----------|------------------|------------------|----------|----------|------------------|--------|---------|--------|--------|--------|-----------------|--------------------|-----------|----------|---------|---------|---------|----------|---------|---------|---------|--------|----------|----------|
| ()                |           | 89176    |          |            |                   | 155290    | 179566           | 456580           | 475261   | 104500   | 055612<br>100021 | 4/88/4 | cu/ 288 | 01/052 | 289674 | 000717 | 503900<br>02020 | 406004<br>22255 25 | 30120355  | 51210EC  | 1510/7  | 2004002 | 140/001 | 45211264 | 2083011 | 1400876 | 065188  |        |          | 3973215  |
| 2894447           | 112054    | 90239    | 151774   | 3132312    | 1382723           | 167739    | 186297           | 434291           | 548752   | 537108   | 215351           | 475629 | 809173  | 256312 | 296791 | 238610 | 334734          | 894724             | 3477182   | 5294421  | 2872889 | 2222631 | 1424534 | 4237032  | 2304284 | 1096150 | 1488376 | 5      |          | 10561670 |
| 2838977 2         | 121075    | 90355    | 128565   | 3036383    | 1300638           | 161018    | 185029           | 436180           | 656819   | 530526   | 215056           | 446844 | 786411  | 257939 | 258603 | 212957 | 323478          | 827608             | 3219244   | 5123033  | 2768335 | 2085027 | 1271237 | 4109126  | 2272292 | 1090561 | 1460704 | 866633 | 56490    |          |
| 2837658 28        |           |          | 00000    | •          |                   |           | 200937           | 469927           | 677298   | 528969   | 231339           | 418764 | 777406  | 276330 | 248048 | 214469 | 332627          | 809376             | 3133252   | 4861190  | 2486170 | 1948156 | 1203215 | 3974656  | 2179685 | 1078419 | 1426769 | 849509 | 53393    |          |
|                   |           |          | 08014    |            |                   |           | 206416           | 478198           | 620863   | 526675   | 237873           | 385237 | 832221  | 255111 | 260552 | 207560 | 330112          | 736070             | 2944499   | 473547() | 2495905 | 1767633 | 93556() | 3846768  | 2281856 | 1080466 | 1446989 | 831124 | 46348    |          |
|                   |           |          |          |            |                   |           | 168716           | 362475           | 492101   | 470937   | 202343           | 359760 | 704661  | 225736 | 230419 | 192583 | 290878          | 653286             | 2540422   | 3947798  | 2034569 | 1467338 | 746998  | 3156168  | 1865941 | 610013  | 1191272 | 691737 | 38865    |          |
| 2353919 2519026   | 124596 13 | 87554    |          |            |                   |           | 157190           | 290109           | 461654   | 404022   | 172514           | 327683 | 558406  | 172845 | 212515 | 187692 | 238376          | 550490             | 2348115   | 3381564  | 1627022 | 1271438 | 581196  | 2655512  | 1602838 | 741362  | 897395  | 527906 | 29985    |          |
|                   | 109798 12 | 67814 8  | 11921 8  | 2017836 23 | 996534 10         | 133715    | 138835           | 268554           | 442346   | 344208   | 153971           | 282622 | 585148  | 157496 | 696771 | 186371 | 228108          | 477006             | 2085751   | 2886841  | 1302192 | 1094747 | 599786  | 216()393 | 1281238 | 621588  | 756703  | 452341 | 23917    |          |
| 61 2007887        |           | 70898 67 | 72561 7  |            | 1013357 99        | 128430 1. | 141622 1         | 262814 2         | 425221 4 | 347140   | 152522           | 296923 | 593052  | 155693 | 176330 | 187414 | 207836          | 455443             | 2266957   | 2843631  | 1225469 | 1056885 | 554753  | 2121905  | 1308445 | 62943() | 726439  | 447948 | 24331    |          |
| 00 2002061        | 82 107788 |          | 73410 72 |            |                   | 133671 12 | 150455 14        | 273354 20        |          | 374045 3 |                  | 318218 | 617421  | 175224 | 152692 | 174167 | 200129          | 447386             | 2198306   | 28()4856 | 1241821 | 1059486 | 488782  | 2059288  | 1318269 | 613396  | 111482  | 387502 | 2477     |          |
| 1787500           | 97582     | 77886    | 134      | 6810681    | 1016539           | 13        | 151              | 5                | 4(       | Š        | -                |        | -       |        |        |        |                 |                    |           |          |         |         |         |          |         |         |         |        |          |          |

| N00             | N99              | N98              | N97     | N96     | N95     | N94     | N93     | N92     | N91     | N90             |
|-----------------|------------------|------------------|---------|---------|---------|---------|---------|---------|---------|-----------------|
|                 | 659100           | 685141           | 684966  | 708318  | 719749  | 778684  | 776123  | 822677  | 787346  | 886376          |
| 626801<br>24207 | 25993            | 24696            | 26894   | 28659   | 29222   | 23019   | 23150   | 23623   | 24315   | 23007           |
| 8263            | 7135             | 7489             | 7665    | 7859    | 7374    | 9673    | 10107   | 10206   | 12461   | 14399           |
| 8203<br>9214    | 9300             | 8966             | 8885    | 9441    | 9455    | 7150    | 8573    | 7577    | 7991    | 7974            |
| 131559          | 128857           | 130595           | 129943  | 130787  | 129386  | 131417  | 131299  | 133519  | 133935  | 132910          |
| 131339          | 136309           | 138167           | 136011  | 145044  | 147678  | 148166  | 155535  | 176062  | 180321  | 182716          |
| 155724          | 17022            | 17252            | 17015   | 20279   | 20089   | 19944   | 20528   | 21456   | 21233   | 21545           |
| 27591           | 28973            | 29364            | 29441   | 30893   | 29521   | 29285   | 31210   | 31144   | 32809   | 36994           |
| 40020           | 41229            | 41785            | 40319   | 40200   | 39618   | 37928   | 38903   | 38849   | 37697   | 37473           |
| 40020           | 9302             | 9427             | 8649    | 9371    | 9738    | 8916    | 7843    | 7858    | 7990    | 8663            |
| 23205           | 23578            | 23893            | 23250   | 23202   | 23652   | 24371   | 24675   | 26155   | 27179   | 27875           |
| 16023           | 16713            | 16939            | 16731   | 17248   | 17230   | 17197   | 17140   | 18004   | 17867   | 18469           |
| 30688           | 32258            | 32692            | 30900   | 30915   | 30522   | 30247   | 32167   | 33755   | 34897   | 36300           |
| 57984           | 58457            | 59245            | 55742   | 57735   | 57414   | 57632   | 53971   | 54763   | 54696   | 55848           |
| 30582           | 30142            | 30548            | 28977   | 29964   | 28944   | 29027   | 25598   | 27641   | 27744   | 31067           |
| 14393           | 15259            | 15465            | 14318   | 14942   | 13505   | 13463   | 13508   | 14348   | 14662   | 15868           |
| 24641           | 26488            | 26845            | 26209   | 27433   | 29113   | 29185   | 29638   | 33047   | 33463   | 35484           |
| 47453           | 48776            | 49364            | 47925   | 47784   | 48626   | 48809   | 46980   | 50043   | 47424   | 46278           |
|                 | 48770            | 42693            | 42935   | 43166   | 41647   | 41284   | 40753   | 37507   | 37458   | 37418           |
| 41859           | 269993           | 42093            | 249003  | 251809  | 252288  | 261166  | 261438  | 243295  | 241295  | 239579          |
| 278158          | 209993<br>579561 | 583228           | 556393  | 540489  | 5534()9 | 544889  | 526549  | 487569  | 477571  | 469428          |
| 586434          | 239948           | 238651           | 229886  | 224326  | 223676  | 211960  | 203362  | 187049  | 183017  | 179273          |
| 246946          | 259948<br>264126 | 258651           | 229880  | 261860  | 263657  | 263333  | 259013  | 248181  | 251433  | 242309          |
| 262549          | 204126<br>87248  | 87311            | 84154   | 76366   | 82285   | 71735   | 66750   | 63835   | 69938   | 67543           |
| 94976           |                  | 216011           | 184160  | 177995  | 183607  | 176775  | 167352  | 165685  | 153083  | 141431          |
| 215918          | 216960           | 210011<br>270897 | 272332  | 276266  | 272298  | 276335  | 276143  | 273979  | 281164  | 280279          |
| 280979          | 275482           |                  | 272332  | 270200  | 212298  | 213846  | 200699  | 190638  | 184746  | 179954          |
| 240525          | 238093           | 237065           |         | 170543  | 163067  | 161244  | 154968  | 148474  | 143449  | 139335          |
| 182850          | 186759           | 182765           | 170036  | 170543  | 139305  | 136057  | 132209  | 129542  | 125660  | 122458          |
| 140919          | 140908           | 145618           | 134234  | 39322   | 34136   | 31155   | 27468   | 26160   | 26610   | 27099           |
| 53073           | 51787            | 46350            | 41606   |         |         | 3833892 | 3763652 | 3732641 | 3679454 | 3745352         |
| 3897571         | 3909876          | 3940390          | 3784037 | 3805032 | 3820175 |         |         | 3732641 | 3679454 | Change in empl. |
| 3897571         | 3909876          | 394()39()        | 3784037 | 3805032 | 3820175 | 3833892 | 3763652 | 3732041 | JU/74J4 | Base 90:        |

| 2046   | 6872            | 4211   | 76141 | 102205         | 13187  | 20693          | LULCC         | 6903             | 15640 | 11061 | 19633 | 40197          | 20390          | 6303  | 19983         | 24190          | 18540         | 162303         | 273793 | 110107  | 81158  | 28142  | 02066   | _      | 129951 |               |        |        | 2033437 |
|--|-----------------|--------|-------|----------------|--------|----------------|---------------|------------------|-------|-------|-------|----------------|----------------|-------|---------------|----------------|---------------|----------------|--------|---------|--------|--------|---------|--------|--------|---------------|--------|--------|---------|
| 77636  | 6232<br>6232    | 4705   | SLCLL | 10455          | 144400 | 14032<br>74776 | 01242<br>1468 | 740047<br>101 F7 | 1016  | CC4C1 | 12492 | 21430<br>22244 | 4000CC         | 00432 | CFU0<br>PCL1C | 26818          | 2002          | 161608         | 240322 | 107134  | 105022 | 27736  | 103237  | 157006 | 131703 | 49616         | 56571  | 18254  | 2129862 |
| 42311/   | 21506<br>6464   |        |       | 1880           | 101576 | 13748          | 23715         | 26301            | 8037  | 16639 | 12908 | 21872          | 45206          | 20884 | 7956          | 69691<br>11205 | 41667         | 21540<br>CUVAE | 1/4002 | 30,8960 | 001001 | 051/21 | 00662   | 154979 | 127654 | 90145         | 61188  | 18249  | 2968022 |
| 431274   | 21676           | 6607   | 5073  | 80891          | 106302 | 14125          | 23940         | 25268            | 6160  | 16392 | 12767 | 22005          | 43764          | 19685 | 8454          | 21435          | 29650         | 23210          | 170035 | 304625  | 103122 | 129818 | 32357   | 76776  | 15/995 | 5521<br>52350 | 00400  | 18749  | 1000000 |
| (Ny) Outly(pr)*Outly) (Ny2.Outly2pr)*Outly) (Ny3.Outly3cpr)*Outly) (Ny3.Outly2cpr)*Outly) (Ny3.Outly2cpr)*Outly) (Ny3.Outly2cpr)*Outly) (Ny3.Outly2cpr)*Outly) (Ny3.Outly2cpr)*Outly) (Ny3.Outly2cpr)*Outly) (Ny3.Outly2cpr)*Outly) (Ny3.Outly2cpr)*Outly) (Ny3.Outly2cpr)*Outly1 (Ny3.Outly2cpr)*Outly2cpr | 22524           | 6733   | 5621  | 81373          | 108879 | 14685          | 23132         | 23384            | 6473  | 16407 | 12235 | 23492          | 45854          | 10061 | 8616          | 22278          | 28750         | 23860          | 176670 | 311857  | 112049 | 142410 | 31022   | 92220  | 167085 | 127556        | 87749  | 63203  | 18741   |
| 160760   | 400200<br>24521 | 5140   | 7087  | 20451<br>20451 | 10000  | 22121          | 21510         | 01017<br>LV9CC   | 14022 | 0001  | 10170 | 00011          | 212C2<br>202CA | 10880 | 7914          | 2429           | -1479<br>1479 | 25313          | 188353 | 327789  | 111288 | 158031 | 4299()  | 98290  | 157311 | 124877        | 82730  | -      | 18248   |
| FEDERA   | 17861<br>17861  | 8007   | ACES  | 471C           | 96116  | 6/1727         | 17337         | CI 107           | 28603 | 84/0  | 10351 | 13947          | 26/24          | 50497 | 28622<br>2800 | 7768           | +602<br>19255 | 10555          | 202020 | 666677  | 021/05 | 216621 | 46938   | 115339 | 80001  | 142594        | 99366  |        | 19862   |
|  | 589366<br>12121 | 1000   | 1440  | 1691           | 106774 | 156048         | 18852         | 29873            | 36656 | 7948  | 22844 | 16304          | 31238          | 59675 | 25950         | 9705           | 27502         | 39442          | 33120  | 244758  | 436749 | 155216 | 2128512 | 05105  | 129118 | 11/77         |        | 711071 |         |
| 11,0u191 (N92:0u193c   | 732379          | C66()7 | 11722 | 7734           | 125073 | 06201          | 21449         | 33751            | 39543 | 8311  | 28422 | 19188          | 38006          | 57783 | 30752         | 12310          | 30883         | 43905          | 35178  | 256424  | 473722 | 178377 | 240187  | 52021  | 157931 | 281898        | 188126 |        | C16011  |
| 107.6100.76N)  | 702966 7        | 22013  | 13689 | 8084           | 124712 | 180887         | 22099         | 34855            | 39209 | 1678  | 29286 | 19223          | 37400          | 56944 | 31224         | 12696          | 31098         | 45665          | 36795  | 233988  | 471059 | 185459 | 252052  | 61621  | 148566 | 283275        | 180040 | 596441 | 108703  |

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|-------------------------------|-----------------|---------|-------|-------|-------|-----------|---------|--------------|----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|--------|---------|---------|---------|---------|------------------|---------|---------|---------|--------|---------|--------|--------|-------------------|-----------|
|                               |                 | -487726 | -371  | -8167 | -3269 | -55635    | -78261  | 6902         | 6600-<br>01201 | 81/71- | 68171- | 767    | -11940 | -5977  | -14862 | -12504 | 17771  | 1000-  | C781-  | -1376() | -1946() | -17035 |         | 11611-  | 0016/1- | P6121-  | -13/28/          | -39807  | -38194  | -123273 | -48251 | 17574-  | L8859- | 10000- | C+00-<br>(M)F31A1 | 1)640101- |
| NTwwww.Non. Non.              |                 | 64750+- | -1501 | -7935 | -3637 | -54103    | -81140  | <i>LPLL-</i> | 02751-         | 6/201- | 7/111- | -020   | -11236 | -5561  | -14428 | -10642 | -10183 | CUDE   | 7161-  | -15889  | -16764  | -16070 | -65577  | 8PPU91- | 76115   | 021311- | 6/1011-<br>20266 | C&C/ C- | -36445  | -125300 | -47295 | ()6165- | 02019- | -8850  | -1536387          | 1000001   |
| NTccm97-N9() NT:              |                 | -01004- | 1001- | 76/1- | 1067- | -52019    | -76414  | -742()       | -13054         | 20001- | 75113  | CUC2-  | -11483 | 20/ 5- | -14295 | -12084 | -11382 | -7414  | 11040  | 64041-  | -10628  | -14208 | -69544  | -164803 | -76151  | 104011- | -35186           | 00100-  | -491.59 | -122286 | -50509 | -53879  | -62437 | -8850  | -1543351          |           |
| NTccm96-N9() NT <sub>cc</sub> | -44()192        | -483    | -7666 | 7252  |       | -2005<br> | - /3837 | -086()       | -13862         | -14089 | U616-  | -11468 | 00+11- | -0204  | 2027-  | +004   | -12066 | -6670  | -13206 | 00761-  | 070/1-  | 86661- | -629()9 | -157571 | -67224  | 66866-  | -36521           | 11005-  | 117/11  | -115194 | -52398 | -51586  | -59255 | -8852  | -1475221          |           |
| NTecm95-N9() NTecr            | -426116         | 1514    | -9259 | cp8-  |       |           | /001/-  | -0412        | -15476         | -14826 | -1325  | -11077 | -6583  | 00011  | 00011- | -1523  | -11187 | -7954  | -11055 | -16799  | 20101   | CU121- | -51226  | -141639 | -67985  | -84278  | -24553           | -43141  | 890661- | 006771- | 11066- | 50995-  | -57509 | -8851  | -14()254()        |           |
|                               | -333822         | -5146   | -6302 | -2250 |       |           |         | -4-200       | -10879         | -8870  | -187   | -8518  | -4522  | -4546  | 0404-  | 1666-  | -8535  | -6946  | 0606-  | -12697  | -0146   |        | -13584  | -82292  | -49901  | -52170  | -20605           | -26()92 | -85051  | 10000   | 00616- | 69665-  | -46241 | -7237  | -996566           |           |
| -N90) NTccm94-N90)            | -297010 -3      | -4876   | -5408 |       | '     |           |         |              | -7121          | -817   | -715   | -5031  | -2165  | -5062  | 2006-  | 1705   | 1110-  | -6163  | -7982  | -6836   | 80CF-   |        | 6119    | -32679  | -24057  | -26474  | -11407           | -11653  | -53163  | 20120   | 12621- | 50521-  | -1407- | -4402  | -621074           |           |
| N9() NTccm93-N9()             |                 | -2012   | -2677 |       |       |           |         | -            |                | 2070   | -352   | 547    | 612    | 1706   | 1025   | (CV1   | -315   | -3558  | -46()1 | -2373   | -2240   |        | 16845   | 4294    | -896    | -2122   | -15522           | 16500   | 1619    | 6172    | 7/10   | 4/0/    | -11485 |        | -157569           |           |
| 0) NTccm92-N90                | 0 -153997       |         |       |       |       |           | ر       |              | · .            | 1736   | 128    | 1411   | 754    | 0011   | 001    | 0601   | 157    | -3172  | -4386  | -613    | -673    |        | -5591   | 1631    | 6186    | 9743    | -5922            | 7135    | 9000    | 04      | 00     | 0500    | -13755 | -      | -190889           |           |
| NTccm91-N90                   | -183410         | -994    | -710  | 011   | 8018- | 0601      | -01-    | 400          | -2139          | 17     | 1      | 1,     | •      | -      |        |        |        | 1      | •      |         |         |        |         |         |         |         |                  |         |         |         |        |         |        |        |                   |           |

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|---|---|---|--|---|--|--|---|
| 25887   29376     12537   16186     7812   8881     7812   8881     7812   8881     7812   8881     7812   8881     7812   8881     7812   8881     7812   8881     7812   8881     7812   8881     7813   39770     21552   23460     21552   23460     21552   23460     2137   36815     28   8191     36815   3650     28   8191     36815   3650     214   21552     23661   19416     17329   37380     871   52539     871   52929     37380   50510     8818   52748     52748   55122     38092   55122     38092   22085     44041   27912     38095   55122     38095   55122     38095   25748     46041   27016     38092   25748     46041   27010     38095   25706     3  |   | 20656<br>20656<br>91819<br>228602<br>28602<br>50754<br>65554<br>11497<br>39249<br>26772<br>43945<br>75277<br>45231                              | 16806<br>13393<br>213620<br>29752<br>49407<br>64420<br>12542<br>39420<br>26036<br>47770<br>70319<br>48993                    | 16704<br>13965<br>213505<br>233781<br>25953<br>45495<br>59794<br>12162<br>39536<br>24204<br>50973<br>71134<br>45732 | 16683<br>16486<br>220251<br>248535<br>248535<br>27036<br>45807<br>59535<br>10161<br>40027<br>24237<br>54256          | 16486<br>15763<br>221628<br>238435<br>25029<br>44152<br>62591<br>8800<br>41245<br>74710                              | 17314<br>17448<br>229646<br>242639<br>25759<br>49327<br>65783<br>10379<br>41358<br>26754<br>56740           |
| 12537   16186     7812   8881     7812   8881     7812   8881     179120   182115     179120   182115     21552   23460     21552   23460     21552   23460     21552   23460     21552   23460     34137   38650     34137   38650     34137   38650     34137   38650     34137   38650     34137   38650     34137   38650     34137   38650     3549   8549     4   25651     17   255651     18   30109     17   52929     310   19416     66   37380     52929   3770     52929   3770     52148   55122     50510   55122     5060   39895     5070   39895     50805   39895     50805   39895     5016   55122     50500   39895     50500   39895     50500   39895     50500   39895  <  |   | 10647<br>91819<br>42744<br>228602<br>50754<br>65554<br>11497<br>39249<br>26772<br>43945<br>75277<br>45231                                       | 13393<br>213620<br>243406<br>29752<br>49407<br>64420<br>12542<br>39420<br>26036<br>47770<br>70319<br>48993                   | 13965<br>213505<br>233781<br>25953<br>45495<br>59794<br>12162<br>39536<br>24204<br>50973<br>71134<br>45732          | 16486<br>220251<br>220251<br>248535<br>27036<br>45807<br>59535<br>10161<br>40027<br>24237<br>54256                   | 15763<br>221628<br>238435<br>25029<br>44152<br>62591<br>8800<br>41245<br>74710                                       | 17448<br>229646<br>242639<br>25759<br>49327<br>65783<br>10379<br>41358<br>26754<br>56740                    |
| 7812   8881     141886   163438     141886   163438     179120   182115     21552   23460     21552   23460     21552   23460     21552   23460     21552   23460     21552   23460     21552   23460     21552   23460     21552   23460     21552   23460     21552   23460     2100   17329     30109   19416     11   52549     30109   19416     11329   37380     32239   37380     32239   30645     32239   30645     3224   18495     3224   18495     32239   30645     3224   37970     32239   55713     3224   3805     3805   5512     30645   37085     30895   5512     30895   25748     3092   55122     3092   25748     3092   55122     3092   25748     3092   55122     3092   55122   |   | 91819<br>42744<br>228602<br>50754<br>65554<br>11497<br>39249<br>26772<br>43945<br>75277<br>45231  | 213620<br>243406<br>29752<br>49407<br>64420<br>12542<br>39420<br>26036<br>47770<br>70319<br>48993                            | 213505<br>233781<br>25953<br>45495<br>59794<br>12162<br>39536<br>39536<br>50973<br>71134<br>45732                   | 220251<br>248535<br>248535<br>27036<br>45807<br>59535<br>10161<br>40027<br>24237<br>54256                            | 221628<br>238435<br>25029<br>44152<br>62591<br>8800<br>41245<br>74710  | 229646<br>242639<br>25759<br>49327<br>65783<br>10379<br>41358<br>26754<br>56740                             |
| 141886   163438     179120   182115     21552   23460     21552   23460     34137   38650     34137   38650     34137   38650     34137   38650     34137   38650     34137   3850     36815   39770     38650   39770     38650   3770     30109   19416     17   52929     31383   50510     32239   30645     32239   30645     32239   30645     32239   30645     3224   18495     3224   18495     32239   50510     3183   52748     5050   39895     5060   39895     5070   39895     5060   39895     30892   25748     5060   39895     5060   39895     5060   39895     50700   257006   |   | 42744<br>228602<br>50754<br>65554<br>11497<br>39249<br>26772<br>43945<br>75277<br>45231   | 243406<br>29752<br>49407<br>64420<br>12542<br>39420<br>26036<br>47770<br>70319<br>48993                                      | 233781<br>25953<br>45495<br>59794<br>12162<br>39536<br>39536<br>24204<br>50973<br>71134<br>45732                    | 248535<br>27036<br>45807<br>59535<br>10161<br>40027<br>24237<br>54256  | 238435<br>25029<br>44152<br>62591<br>8800<br>41245<br>74710  | 242639<br>25759<br>49327<br>65783<br>10379<br>41358<br>26754<br>56740                                       |
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|        | NTecm99(output)-N90 NTe | NTecm98(output)-N90 | NTecm97(output)-N90 | NTecm96(output)-N90 | NTecm95(output)-N90 | NTecm94(output)-N90 | NTecm93(output)-N90 | NTecm92(output)-N90 | NTecm91(output)-N90 |
|--------|-------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
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